

Tamil Nadu Electricity Board Engineers' Sangam



தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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Er. G. KARTHIKEYAN
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To

THE CHAIRMAN cum MANAGING DIRECTOR,
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/D.203 /2021, Dt.12.07.2021.

Sir,

Sub: New policy of minimum period of Service for new recruits introduced in the last recruitment – Modification of Policy by reducing the minimum cap necessitated – represented regarding .

Ref: (Per.) (CMD) TANGEDCO Proceedings No.7 (Adm. Branch), dated
08.03.2019.

“Minimum Service Period of 1 year in the allotted / designated post” was the cap followed all along in the Board for all employees, be it New Recruits, Promotees, Internal Selection candidates and Transfer candidates as per request transfer guidelines, for decades ever since its formation.

This policy has been adapted and being in force all along these years, aptly governed by the Rules, Regulations and guidelines in force. As per this, any Employee will be eligible for applying transfer whatsoever, after serving for a minimum period of 1 year in the incumbent post.

But during the last Direct Recruitment done during the year 2019, this system of 1 year cap policy was modified increasing the minimum period as stated below.

As per that.....

- 3 years of minimum service is must for applying transfer within the circle and
- 5 years of minimum service is must for applying transfer to other Circles

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Even though it is a good thought of increasing the minimum period for entry level posts for better functioning of the Board, we feel that the increased cap is quite too much causing mental agony and pain among the newly recruited Employees.

- Due to this new policy, the new recruits who couldn't live with their parents are mere spectators to the sufferings of their aged parents, as they have been posted in a far off places. But for how many years can they wait seeing their beloved and sick parents to fend for themselves.
- Due to this new policy many newly married and recently married couples have been separated taking a jolt in their personal life and few cases leading to separation and unnecessary suffering of their kids.
- Moreover this increased cap has been bluntly applied and implemented for the Promotions by Internal Selection too which is very absurd.
Persons who come through this Internal Selection process would have put up quite ample service in the Board, hence untold sufferings already before this current Promotion by Internal Selection which is too agonizing.

We TNEB Engineers' Sangam earnestly pray the Respected Chairman cum Managing Director to look into this genuine matter and reduce the modified / introduced minimum cap of service as suggested below and thus render justice

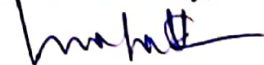
Our Genuine Suggestion:

- Minimum cap of service newly introduced for Promotions by Internal Selection should be totally removed there by reversing to the earlier policy of 1 year cap.
- Minimum cap of service newly introduced for transfers within the circle for new recruits to be reduced from 3 years to 2 years.
- Minimum cap of service newly introduced for transfers outside the circle for new recruits to be reduced from 5 years to 3 years.

A positive consideration of our genuine demand will do good for not just the new recruits alone but their suffering families too for which they would be ever grateful to the Board and render their sincere and committed service to the Board please.

Thanking you, Sir,

Yours sincerely,



(V.S. SAMPATHKUMAR)

General Secretary.

Copy to:
The Chief Engineer / Personnel.